

No.: /TTr-PTSC-BOD

Ho Chi Minh City, June 18, 2026

DRAFT

English
translation

PROPOSAL

**On Personnel matters of the Board of Directors and
the Board of Supervisors of PetroVietnam Technical Services Corporation**

To: General Meeting of Shareholders
Petrovietnam Technical Services Corporation

- Pursuant to Enterprise Law No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Viet Nam on 17 June 2020 and effective from 01 January 2021;
- Pursuant to the Charter of PetroVietnam Technical Services Corporation; applicable regulations;

The Board of Directors of PetroVietnam Technical Services Corporation (the Corporation) respectfully reports to the General Meeting of Shareholders (GMS) on matters relating to personnel under the decision-making authority of the GMS of the Corporation as follows.

1. Personnel of the Board of Directors of PetroVietnam Technical Services Corporation

At present, the Board of Directors of the Corporation has 07 incumbent Members, including 02 Independent Members.

Mr. **Do Quoc Hoan** will complete his term of office as Member of the Board of Directors on **28 April 2026**. Therefore, the Corporation carries out personnel procedures to submit to the GMS for the election of 01 Member of the Board of Directors in accordance with regulations.

2. Personnel of the Board of Supervisors of the PetroVietnam Technical Services Corporation

The Board of Supervisors of the Corporation currently has three (03) members. As of **28 April 2026**, the following personnel will complete their terms of office as Supervisors of the Corporation:

- Ms. **Bui Thu Ha** - Supervisor serving as Head of the Board of Supervisors.
- Mr. **Pham Van Tien** - Supervisor.

To ensure the number of Supervisory Board members in accordance with the Charter of the Corporation, the Corporation carries out personnel procedures for the GMS to consider electing 02 Supervisors in accordance with regulations.

3. List of candidates

In performance of its functions and duties under the law and the Charter of PetroVietnam Technical Services Corporation, the Corporation has announced the preparation of the list of candidates for Member of the BOD and Supervisor to the Shareholders in accordance with regulations for election at the 2026 Annual GMS.

Based on the consolidated list of Candidates who meet the statutory standards and conditions prescribed by regulations, the BOD respectfully reports to the GMS the list of candidates for election as **Member of the Board of Directors** and **Supervisor** attached to this Proposal.

To ensure compliance with the applicable provisions of law and the Charter of PetroVietnam Technical Services Corporation, the Board of Directors respectfully requests the GMS to elect one (01) Member of the BOD and two (02) Supervisors as set out in the List of Candidates attached to this Proposal.

Respectfully./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Recipients:

- As stated above;
- BOS, BOD, BOM;
- PTSC's website;
- Functional Division of PTSC, ADM;
- Archive: ADM, HRM.

Phan Thanh Tung

LIST OF CANDIDATES

(Proposal No.: / TTr-PTSC-HDQT dated June 18, 2026)

I. Candidates for election as Member of the Board of Directors

| No. | Candidate's full name | ID/Passport/BR No., date/place of issue | Nominating shareholder | No. of shares owned (if any) |
|------------------|-----------------------|---|---|------------------------------|
| 1. | Nguyen Van Bao | | - Shareholder's name: Vietnam National Industry - Energy Group - | 84 |
| Total: 01 | | | | |

II. Candidates for election as Controllers

| No. | Candidate's full name | ID/Passport/BR No., place/date of issue | Nominating shareholder | No. of shares owned (if any) |
|------------------|-----------------------|---|---|------------------------------|
| 1. | Bui Thu Ha | | - Shareholder's name: Vietnam National Industry - Energy Group - | 0 |
| 2. | Dao Thi Nga | | - Shareholder's name: Vietnam National Industry - Energy Group - | 0 |
| Total: 02 | | | | |